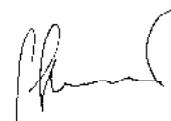


## Corporate Policy

Dr. Franz Feurstein Gesellschaft mbH, a member of delfortgroup, is innovation leader in development, production and distribution of special and functional papers of the core areas cigarette paper and flexible packaging. The success of our company is based on the values and duties of delfortgroup's code of conduct, which is binding for all employees.

- Paper production and product safety in highest quality, based on solid processes and (hygiene)rules, which have to be followed by employees and visitors similarly
- Compliance of legal guidelines and regulations
- Compliance of the standard requirements of the integrated management system ISO 9001 / 14001 / 50001 / OHSAS 18001 / BRC Packaging in the valid versions
- Continuous improvement and advancement of the whole company's productivity related to quality, product safety, work safety and health of employees, environment, energy and sustainable resources through strategy, target-setting and realization programs
- Configuration of safe and health suitable working conditions through elimination of dangers and minimization of risks in collaboration with our employees
- Careful, responsible, environmentally friendly and energy-efficient use of resources, raw materials and services and in order to this also continuous improvement of the environmental situation and the energetic performance during simultaneous minimization of the environmental burden
- We admit to sustainable forestry and the requirements of international guidelines of the organizations FSC® (FSC-C109921) and PEFC™. We exclusively use pulp from woods, which
  - were harvested legally and derive from areas, in which traditional and civil rights are not violated
  - do not derive from forests, whose special conservation value is endangered by forest cultivation, or which were converted to plantations or from non-forestral use
  - do not derive from forests, which were planted with genetically modified tree species

We achieve that through the contribution of each and every well qualified employee, who is provided with regulated operational procedures, all necessary information and resources and who collaborates effectively and efficiently with his colleagues.



Traun, February 11<sup>th</sup>, 2019

Mag. Johann Lettenmair  
Geschäftsführer