



delfort
creative collaboration

INTERNATIONAL

TRAINEE

PROGRAM

delfort's trainee program welcomes you! Come be part of our specialized 18 month traineeship and take your unique skill set to the next level.

WE ARE GLOBAL LEADERS

We'll give you a comprehensive overview of the paper industry and a deep dive into your desired area of expertise. This means you get to choose what function you want to explore within our company and we'll give you the tools to do it. You'll finish fully prepared with the skills and knowledge you need to take the next step in your career.

Once you've been introduced to our creative and collaborative culture during an onboarding and induction phase, you are ready to carry out tasks and manage projects independently. Of course, you can count on professional coaching from your manager throughout the program. You gain international work experience through a job rotation at one of our delfort sites abroad! The trainee program is always kicked off and concluded with a special event for all program participants. We invite you to broaden your horizon and build a foundation for a successful career at delfort!

CANDIDATE REQUIREMENTS

- ✓ Education: bachelor degree or higher
- ✓ First professional experience is a plus (e.g. internships)
- ✓ Language skills (fluent in English, every additional language is an advantage)
- ✓ Willing to travel internationally
- ✓ Ready to go the extra mile!

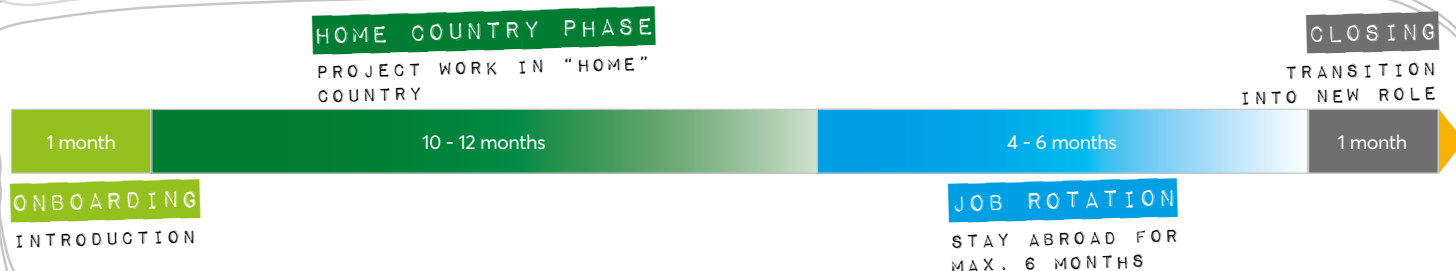


*Your successful
career at delfort*



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PROGRAM
OVERVIEW:



**PROGRAM
DETAILS**

- **TRAINEE POSITIONS OFFERED AT OUR SITES IN:**
Traun and Wattens (Austria), Tervakoski (Finland),
Olsany (Czech Republic), Ho Chi Minh City (Vietnam)
- **FUNCTIONS FOR WHICH YOU CAN APPLY:**
Production Management, Process Engineering,
Technical Customer Service, Sales, Information
Technology, Human Resources
- **PROGRAM DURATION OF 18 MONTHS**
- **APPLICATION PERIOD STARTING IN NOVEMBER 2018**
- **APPLICATIONS THROUGH OUR JOB PORTAL ON THE
WEBSITE, FOLLOWED BY INTERVIEWS AND ONLINE
ASSESSMENT**

Further details:

[HTTPS://WWW.DELFORTGROUP.COM/EN/CAREER/TRAINEE-PROGRAM/](https://www.delfortgroup.com/en/career/trainee-program/)

START:

JUNE

2019